BEFORE THE MONTANA DEPARTMENT OF LABOR AND INDUSTRY

IN THE MATTER OF HUMAN RIGHTS BUREAU CASE NO. 0101014521:

JUSTIN RIEHLE,) Hearings Case No. 1403-2011
Charging Party,))
VS.) ORDER DISMISSING
WAL-MART STORES, INC.,)
Respondent.)

Having received notice of settlement and agreement regarding affirmative relief, this contested case is dismissed.

To the extent that there are any extant protective orders and/or sealed documents and evidence, the hearing officer maintains all such matters as protected in accord with the orders until such time as a tribunal with jurisdiction shall vacate or modify the orders.

DATED: October 12, 2011

/s/ TERRY SPEAR

Terry Spear, Hearing Officer

Hearings Bureau, Montana Department of Labor and Industry

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CERTIFICATE OF MAILING

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by depositing them in the U.S. Mail, postage prepaid, and addressed as follows:

JOHN SEIDLITZ SEIDLITZ LAW OFFICE PO BOX 1581 GREAT FALLS MT 59403-1581

CHRISTOPHER R HEDICAN ESQ BAIRD HOLM LLP 1500 WOODMEN TOWER 1700 FARNAM ST OMAHA NE 68102-2068

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by means of the State of Montana's Interdepartmental mail service.

KATHE KOUNTZ, BUREAU CHIEF HUMAN RIGHTS BUREAU PO BOX 1728 HELENA MT 59601

MARIEKE BECK LEGAL SERVICES BUREAU PO BOX 1728 HELENA MT 59601

Signed this <u>12th</u> day of October, 2011.

/s/ SANDRA PAGE

Legal Secretary Hearings Bureau